



## Felix Phillip Milhomme

March 13, 1936 - August 28, 2016

Felix Phillip Milhomme, 80, of Bonita Springs, Florida, died Sunday, August 28, 2016. Formerly of New Jersey, he had been a Bonita Springs resident since 1992. He was born March 13, 1936 in Manhattan, NY, the son of Alexander Juste and Eva Marie (née Bracco) Milhomme.

Mr. Milhomme was a veteran of the U.S. Army, serving in the 82nd Airborne. He was a graduate of Colgate University, Class of 1959. He retired as President of Warner Lambert's confectionary business in Europe and a Corporate Vice President of Warner Lambert after 35 years of service. He had been a member of the Bonita Bay Club since 1999 and member of the Quail West Club since 2009.

He is survived by his loving companion, Judith A. Johannsen; his stepsons, Patrick Gould of Ft. Myers, FL, John (Piper) Olsen of Kinnelon, NJ and Michael (Erin) Olsen of Los Altos, CA; his sisters and brother, Connie (the late Oscar) Wright of Los Angeles, CA, Leonie (John) Brinkema of Falls Church, VA and Alex (Jeanette) Milhomme of Cambridge, NY; and three grandchildren, Chloe, Rory and Michael.

He was preceded in death by his beloved wives, Rina M. (née Gould) Milhomme in 2002 and Jean E. (née Dempsey) Milhomme in 2011.

Relatives and friends are invited to call Friday, November 11, 2016 from 4:00 to 6:00 p.m. at Shikany's Bonita Funeral Home, 28300 Tamiami Trail South, Bonita Springs. A Mass of Christian Burial will be celebrated Saturday, November 12, 2016 at 9:30 a.m. at St. Leo the Great Catholic Church, 28290 Beaumont Road, Bonita Springs.

In lieu of flowers, the family suggests that memorial contributions be made to Wounded Warrior Project, [www.woundedwarriorproject.org](http://www.woundedwarriorproject.org) or Hope Hospice, [www.hopehospice.org](http://www.hopehospice.org).

Arrangements are being handled by Shikany's Bonita Funeral Home.

# Previous Events

## Memorial Visitation

NOV 11. 4:00 PM - 6:00 PM (ET)

Shikany's Bonita Funeral Home  
28300 Tamiami Trail So.  
Bonita Springs, FL 34134  
(239) 992-4982  
bonitafhbill@comcast.net

## Mass of Christian Burial

NOV 12. 9:30 AM (ET)

St. Leo the Great Catholic Church  
28290 Beaumont Road  
Bonita Springs, FL 34134

# Tribute Wall



“ *Felix Phillip Milhomme*

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October 09, 2023 at 03:40 AM



“ *I am so sad to have read of Phil's passing. Unfortunately I found out only today. I worked direct for him during my time at Warner Lambert and to this day I speak fondly of my memories - my favorite one of all time is when he was on the telephone yelling (very loudly) at one of his direct reports and demanding they provide him something immediately and with the data he requested. I actually got nervous with how loud he was yelling that he might hang up the phone and be furious the rest of the day (or week). He hung up the phone and yelled out of his office "Hey Chris, did I sound mean enough?" And he laughed out loud and told me to never tell anyone he wasn't as mean as he appeared. He was a GREAT man who taught me so many things (the most important was to make sure I made time to enjoy life). Not many people think that way in the corporate environment. I've brought that through my career and now that I manage people, I echo his words of wisdom daily.*

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**Chris Nunnink Connolly** - November 20, 2017 at 07:20 PM



“ I first met Phil in Barcelona in January 1987 when I was interviewing for a job in Milan for Parke-Davis Italy. The interview took place in Phil’s office and lasted 30 to 40 minutes. Phil spent half the time pacing around his office taking phone calls on a giant 1980's style wireless handset. I guess the "interview" went well as I was offered the job the next week.

We got to know Phil over the next 3 years as he frequently visited Milan. In my role as Finance Director for the Italian affiliate I got to see Phil in action. He had his own system and approach for analyzing business projections and results that was very effective. Phil did not use his system to punish people. He simply wanted to understand what was going on in the business and, to the extent possible, prevent all of us from making mistakes. On the personal side Phil often invited my wife Laura to join us for dinner when he was in Milan. It was always, to say the least, an entertaining and enjoyable experience.

I returned to the U.S. in 1990. Our careers took a number of twists and turns but reconnected in 1995 when we both ended up working in Warner Lambert’s Confectionery business. It was a challenging time and a decision was made to relocate Phil and his wife Rina back to the U.S. from Brussels. They bought a condo in Chester, NJ about a mile from our house. We saw them often during this time for dinner and we always had them over our house for our annual 4th of July picnic.

Phil and Rina "retired" to Florida in 1999, buying a house in Bonita Springs. Laura and I often went to the Bonita / Naples area for about a week each year in March. We always tried to see Phil and Rina while we were there. Phil and I continued to stay in touch on a fairly regular basis on the phone. I can't tell you how many times I would think "I haven't heard from Phil in awhile" and the phone would ring and it would be Phil.

Laura and I were saddened when Rina passed away. We made an

*extra effort to stay in touch with Phil and cannot tell you how happy we were for Phil when he and Jean connected. We attended Phil's 70th birthday party and were so pleased to see that Phil now had this huge extended family with step children, daughter in-laws, grandchildren, sister-in-laws, brother-in-laws, nephews, nieces, etc.*

*Jean's passing took us all by surprise. It undoubtedly was a dark time for Phil. We were spending more time in Naples, as I had retired, and we tried to see Phil as much as possible. It was with great joy when Phil called and to let us know he and Judi were getting together. He was very excited and happy to have a wonderful person to share his life. We met Judi not long after that and he was absolutely correct in everything he said.*

*Phil called 3 days before his passing. He told me he was having a sciatica operation later in the week on an outpatient basis. I was absolutely floored when Judi called me to tell me Phil had died. Over the years we became very good friends and good friends are hard to come by. We had many great times together. We sincerely wish we had had the opportunity for many more. He was a good man and both Laura and I miss him dearly.*

*Our sincere condolences go to Judi, Patrick and Phil's extended family.*

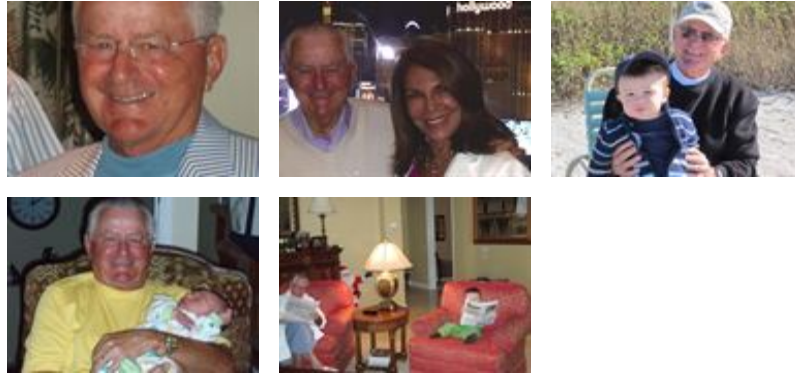
*George Palmer*

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**George Palmer** - November 06, 2016 at 08:40 AM



“ 93 files added to the album *Life Tributes*



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**Shikany's Bonita Funeral Home** - November 04, 2016 at 01:35 PM

FC

“ *Phil has been a colleague and a friend in the late '80s and I enjoyed being associated to him and his managerial style. I will never forget how dynamic and bright he was in making business decisions. I will never forget his budget forms, very simple, very to the point, very easy to fill, very useful to focus business problems and opportunities. I reported to him and initially we had some problem due to different managerial style, but we quickly came to a frank and open confrontation and ultimately I considered Phil an excellent manager and business man. And Phil claimed "Francesco you are my best friend". I will miss his Christmas card. Ciao Phil*

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**Francesco Costantini** - September 14, 2016 at 04:49 AM

JJ

*Thank you Francesco for your kind words. Phil will be truly missed by all.*

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**judi johannsen** - September 18, 2016 at 12:55 PM

MR

“ *Phil Milhomme: memories from Asia*

*I first met Phil in 1980 at a Warner Lambert ASEAN zone meeting in Hong Kong. He made an immediate positive impact. Always immaculately dressed with cufflinks and shiny Gucci shoes and very insightful on how to manage effectively and positively in a diverse region and corporate environment where only profitable growth above local market rates was even barely acceptable. The following year I went to work for Phil as regional marketing director based in the Philippines not long after he was appointed head of the Region and the US FTC had finally approved the takeover of Parke Davis. The WL Pharma business was the largest global competitor in the region however there were a multitude of business and organization effectiveness issues to be addressed. Phil was keen to get every country integrated into one organization and consolidate pharmaceutical sales forces into a single sales force within a year and quicker than any other region in the globe. We would set off from Manila for a week or longer every second Sunday night and return on a Friday night after an exhausting week or two having visited up to 9 countries in South East Asia and having put the local management through their paces with Phil's famous financial charts. Phil's charts were dreaded by many but often provided a great way to tease out issues and provide sharper analysis. In particular, the charts on wholesaler inventories and movements gave a more accurate view on the health and control of the business.*

*On first arriving in the Philippines I was given what became a daunting assignment I was not expecting, to be Phil's partner in the company tennis tournament.*

*He had tried to win in prior years as the local President but always lost to the local GM and his partner, a former National level player. Long story short, after a year of intensive training at the local Polo club, we won the final by hitting every ball possible to the GM who was clearly the weak link. Phil could not have been more delighted and wore the widest possible grin for weeks. I could not have been more relieved!*

*Many issues were constructively addressed and the SEA region went on to achieve superior growth rates for several years. Phil was*

*promoted to Europe and eventually became president of Europe for consumer products.*

*While Phil set and followed a very tough and demanding schedule, it was clear that Phil was a very effective leader; a very good judge of people and managers and very fair, consistent and disciplined in his approach. He did however, have to learn some characteristics of the Australasian culture. On a trip diverted through New Zealand a customs officer asked Phil had he been on a farm recently. Phil responded, "do I look like a farmer". This led to the soles of Phil's new Gucci kid leather shoes being dumped into a blue liquid. The shoes never recovered and Phil, after recovering from his initial horror, dined out on this story for years.*

*Speaking of dining, Phil and his wife Rina entertained my wife Heilan and I and many others on numerous occasions. We were welcomed into their home and had the opportunity to meet Patrick Gould, Rina's son, whenever he visited Manila. Sunday curry lunch around the pool was always a grand event. We became great friends and remained in contact even though our careers took us to different countries. We reconnected in NJ in 1996 where the four of us frequently met for dinner.*

*After Rina passed away, we wondered how Phil would cope. He was fortunate to meet Jean. They spent several very happy years together despite both having to battle major health problems which finally took Jean prematurely. Judi was the silver lining to this sad event and eventually she and Phil became companions. Phil spoke highly of Judi and how fortunate and happy he was again.*

*Phil was a great boss and an even greater friend. He was very fortunate on many levels to have had a wonderful life. Vale Phil  
Maurice & Heilan Renshaw*

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**Maurice and Heilan Renshaw** - September 13, 2016 at 03:12 AM

JJ

*Thank you Maruice for your beautiful tribute to Phil.  
I didn't know Phil during that time of his life so I enjoyed reading your fond memories of him. He had an amazing life and amazing friends.  
We all will miss him very much.*

*Judi Johannsen*

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**judi johannsen** - September 18, 2016 at 01:00 PM

FL

*"I do not recall the exact date I met Phil for the first time but I learned about him earlier in my career at WL. I had the privilege of working with him during the most exciting times at the Corporation. Of course we managed to agree on many subjects and also we disagreed on others but I always had respect for a man who was a extremely loyal soldier to the Company. "He went to wherever he was asked to;," He opened new territories"*

*"He demanded high performance from his colleagues" and he was a good friend to his friends.*

*I am sure he is in a good place. We will pray for him.*

*Frank Lazo*

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**Frank Lazo** - October 06, 2016 at 09:26 AM

GK

“ Dear Judi,

*We were so fond of Phil, and we will miss him so much. News of his passing shocked and saddened us. Susan and I have you in our thoughts and hearts.*

*George and Susan Krouse*

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**George Krouse** - September 08, 2016 at 04:49 PM

JJ

*Thank you George. Phil was also very fond of you and Susan.  
We were both looking forward to spending time with you when you returned to BB. It was a shock to everyone. I loved him and will miss him more than words can say.*

*Fondly, Judi*

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**judi johannsen** - September 18, 2016 at 01:04 PM